

IN THIS EDITION - FOCUS ISSUES

EDC Graduates Trainees / ALF Receives HP GET-IT Grant / Youth Perception of Human Security Essay

**HP Grants ALF
GET-IT training rights**

As part of Africa Leadership Forum's commitment to the continuous grooming of the successor generation in Africa in the acquisition of requisite leadership skills and micro-enterprise development using cutting edge IT tools, ALF was selected for the receipt of the HP Graduate Entrepreneurship Training (GET-IT) grant.

The grant which comprises of a HP technology Grant and HP cash grant is aimed at helping young un- or underemployed graduates (16-25 years) acquire the business and IT skills to enter professional life and in many cases, launching their own businesses.

The training will consist of interactive courses that deal with practical IT solutions for daily business challenges. The core element is a curriculum called Technology Tool (T-Tools). It fills the gap between business and standard IT courses.

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Business School of Netherlands

The Business School Netherland Nigeria which started in the quarter of 2003 is an educational services company that was formed in collaboration with Business School Netherlands International the largest Dutch Business School and recognized by the official Dutch accreditation board, Dutch Validation Council (DVC) the NVAO (the Accreditation Organisation of The Netherlands and Flaunders), this accreditation guarantees the global recognition of your degree.

The content of the Business School Netherlands MBA Programme has been ranked No 1 for the past six years, presently over 1000 MBA-students from more than 20 countries have graduated from BSN.

The idea of bringing the school to Nigeria is to provide business education for Nigerian Managers at a particular level with an outlook that is totally different from what is obtainable especially in the business field.

It operates principally on what is called action-learning methodology in terms of teaching. It is learning by doing, the theoretical framework given must be applied by students to resolve imminent problems.

EDC Graduates Entrepreneurs



The Project Director and Project Coordinator at EDC Graduation Ceremony

The ALF/CBN Entrepreneurship Development Centre recently held its maiden graduation for about 250 entrepreneurs.

The Project Director, Mr. Ayodele Aderinwale, MFR in his opening remarks said the primary goal of the

entrepreneurship development programme is to "promote economic growth in Nigeria by simulating employment generation and providing enterprise development services to the unemployed youths.

He listed other strategic goals of the initiative to include creating access to enterprise development services, developing access to viable employment generation services and strengthening the financial and operational capacity of the agencies involved in job creation services.

According to him, before the official launch of the initiative in September last year, by the Central Bank of Nigeria, the EDC had trained about 189 young entrepreneurs. "And by February the figure significantly increased to 2,079", he said.

He disclosed that women have also benefitted from the programme organized by the centre at three locations in collaboration with the Lagos State ministry of Women Affairs and poverty Alleviation in 2008. While another 342 were trained in February. Armed with entrepreneurial skills from EDC, he said the trainees have established 20 new businesses while 94 others continue to enjoy business advisory services.

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The school runs MBA Programme for a period of 2 years and short courses which is highly unconventional, real time, real life and project based. Some of the short term courses include Human Resource Management, Business Development Programme, Logistic Management, Finance for Non Finance Managers, Risk Management, Six Sigma to mention a few.

Today, Business School Netherlands Nigeria has 22 Executive MBA Sets from their Ota and Abuja Centre of the School.

For more information, kindly contact the Operations Manager on morenike@bsn-i.com or 07055000910

THE ACTIVE Business School **MBA**

Netherlands the action learning business school



ED, ALF, Ayodele Aderinwale, MFR delivering his Session

The Democratic Leadership Training Workshop was borne out of the need to facilitate a process of empowerment for male and female young leaders in Nigeria towards meeting the challenges in sustaining the fledging democratic process in Nigeria.

As parts of its efforts at developing and enhancing leadership capacity in Africa, the Africa Leadership Forum, in 1998, in Accra, Ghana, institutionalized the Democratic Leadership Training Workshop (DLTW) for young leaders. The overall objective of the workshop is to promote democratic leadership ideals among the successor generation with a view to facilitating the adoption and institutionalization of the norms and principles of liberal democracy.

In furtherance of the objectives of the DLTW, ALF in collaboration with the Embassy of Norway in Nigeria launched another series of the workshop, which runs from 2007-2009. In 2007 and 2008, ALF in support by the Royal Norwegian Embassy, Nigeria planned and delivered five (10) usual 5-days DLTW workshop in the months of February, March, May, June and November being part of the fifteen (15) workshops.

In this year 2009 edition, additional number of DLTW workshops have been lined up the 2nd edition for the year which was NYSC Merit Award Winners from the six geopolitical zones of the country was held from the 6th-10th April, 2009.

The NYSC scheme for over 36 years of existence has been identified as one of the most enduring national institutions in Nigeria which has helped to identify several talented young individuals, who in spite of several problems, have been able to overcome the various limitations of their immediate environment. Their action and eventual recognition by the authority is a demonstration of the inherent leadership capacity and potentials which needs to be refined and refocused for greater service.

The Africa Leadership Forum is responding to this challenge by bringing its experience in designing specific workshop programmes for the annual award winners of the NYSC Scheme to inculcate in them strategic leadership methods for effective community/corporate service.

In this workshop, average of thirty (30) papers grouped into four modules (Understanding Leadership, Liberal Democracy, Ethics and Values, and Leadership Tools) was delivered.

Evaluations of short term results generated from the assessment forms filled by participants at the end of the workshop indicated great achievements. This group of the DLTW formulated projects for organized inputs into governance process. While a number of positive spiral developments were visible from the workshop.

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Participants during a brainstorming Session



Participants undertaking their simulation exercise

To be part of our various workshops and other programs contact: democraticleadership@africaleadership.org

HP Grants ALF GET-IT training rights

The modules would explore how different IT solutions can address common business challenges in the areas of management and operations, finance, communication and marketing. The training also hopes to put the students in a better position to evaluate their own skills and identify their own needs for further training and development.

The training is expected to commence in the last quarter of 2009 and will see ALF train about 5,000 young people. The ALF/HP GET IT centre is one of the 70 learning centers spread across 25 countries all over the world. The project is a collaborative effort of Hewlett Packard (HP), United Nations Industrial Development Organisation (UNIDO and the Micro Enterprise Acceleration Institute (MEA-I)

Visit:
GET-IT @
www.graduate-training-through-it.net

GET-IT City
www.getit-city.net

MEA-I
www.mea-i.org

UNIDO
www.unido.org

HP Global Citizenship in EMEA
www.hp.com/eur/globalcitizenship

Central Bank of Nigeria
In conjunction with
Africa Leadership Forum

INVITE THE GENERAL PUBLIC TO
2009 ENTREPRENEURSHIP DEVELOPMENT TRAINING

For Whom:
People who want to:-

- Generate Business Ideas
- Be Self-Employed
- Produce Bankable Business Plans
- Improve Business Management Skills
- Grow their Existing Businesses
- Obtain Loans for their Businesses

Duration:
Minimum of 4 Weeks

Registration:
#5,000

Material & Training Fee:
FREE

For further enquiry, contact:
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Entrepreneurship Development Centre (EDC)
119 Ikeja Road, Opp. Union Bank, Sofunde Bus Stop, Agege, Lagos State
Tel: 234-2023361893, 08035426678, 08068972337, 0806867034
E-mail: edc@centralbankofnigeria.org Website: www.afrialeadershiptm.org

EDC... Making Successful Entrepreneurs!

Visit our Website: www.afrialeadershiptm.org for regular updates on the GET-IT training

1st Africa-wide Essay Competition on Perception of Young People on Human Security in Africa ends in Style

The 1st Africa Wide Essay Competition on "Young people's Perception of Human Security in Africa" organised for the Centre for Human Security of the Olusegun Obasanjo Presidential Library by the Africa Leadership Forum officially came to a close at the Prize



Presentation Ceremony held at the Presidential Library Complex on the 5th of March 2009.

The essay topic captured young people's own understanding and ideas on what human security is within the African context.

The competition which started in June 2008 attracted a total number of 312 entries from 92 African Universities and 17 countries in



Africa. 309 essays (282 in English and 27 in French) were graded. The gender distribution was 201(65%) for male and 108 (35%) for female competitors. The essays were graded by 14 (fourteen) jurors selected from Africa, Europe and USA and were from diverse backgrounds, which gave the desired leverage to delve into varied arsenal of experiences, exposure and expertise. After rigorous assessment, blind reviews at various levels and oral presentations of the best seven (7) essays,

Murday Selvarajeen Soundron, a Mauritian, third year student of Law won the first Prize and a Cash award of USD3,000 and a Laptop, Mohammed Anass, Ghanaian Student of Kwame Nkrumah Univeristy won the Second Prize with a cash award of USD2,000 and a Desktop Computer while the third Prize of USD1,000 and a Desktop Computer went to Binyou Bi Homb Maurius Yannick , Cameroonian Student of University of Letters and Human Science. All the finalist went home with a Certificate of Participation in the competition.



The event was attended by Former President of Ghana, H.E John Kuffour, HE Olusegun Obasanjo; Former President of Nigeria and Chief Promoter of Olusegun Obasanjo Presidential Library, Prof. Akin Mabogunje and a host of other dignitaries.

Upcoming Workshops

Democratic Leadership Workshop
(Female Medical Doctors)
24th - 29th May 2009
Venue: ALF Plaza, No 1 Bells Drive
Km 9 Idiroko Road, Ota

Legislative Internship Program
Send your CV and a short essay on your understanding of leadership to
democraticleadership@afrialeadershiptm.org
or
imoleayo@afrialeadershiptm.org



Wealth creation is increasingly becoming synonymous with entrepreneurship philosophy and national development

EDC Secretariat Complex, Agege Lagos

cannot be attained on sustainable basis without an entrepreneurship citizenry". This understanding gave the basis upon which the Central Bank of Nigeria CBN, created the Entrepreneurship Development Centre in the three geo-political zones of South-west, South east and North-eastern parts of Nigeria, for national development that is hinged on self-employment through innovativeness, creativity and idea generation. The Africa Leadership Forum ALF is once again called upon by the CBN to help achieve this feat. Although the road to its selection as one of the implementing agents (IA) was a tortuous process, given the number of institutions that also showed interest to render their service to the nation, the ALF came out tops from its enviable achievement in youth development programmes for a decade.

As an implementing agent, the Africa Leadership Forum is charged with the responsibility of producing twenty-five thousand young entrepreneurs with a corresponding twenty-five thousand new businesses to be created. In the first 6 months of operation, EDC Lagos has trained close to 1800 graduates, non-graduates and vocational trainees from different parts of the country.

The Entrepreneurship Development Centre (EDC's) products include the regular graduate training and regular non-graduate training programmes for graduates of Nigerian Universities and the non graduates which include NCE, OND, WASC and other secondary attendees.

The EDC observed that while some individuals could actively participate in the programme, others could not due to the exigencies of their work and demand of time.

This led to the creation of different products that were well thought-out by the product and research committee setup by the Project Coordinator, Dr. Olumide Ajayi. The products initiated by the centre includes the introduction of the Weekend Training Programmes that provided weekend training opportunities for busy executives and the University Enterprise Programme for regular students of the nation's universities. "This is a great feat and many universities have bought-into this programme within this short period. Many organizations have recommended



Central Bank Governor, Charles Soludo, Mr. Ayodele Aderinwale, MFR ED, ALF and Dr. Olumide Ajayi, DD ALF at the opening of the EDC Office in Lagos

entrepreneurship training as apart of the curriculum of our higher institutions with less success. But we have achieved this within the shortest period time," Dr. Ajayi was quoted. In addition, the centre has partnered with several local governments in Lagos to provide short and long term skills acquisition training for the beneficiaries of the various LGAs vocational development training with the goal of complementing technical skills with life and business skills.

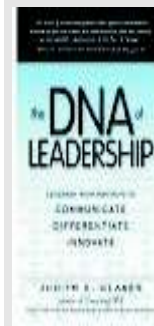
In the bid to boost the technical skills of the EDC trainees, the centre introduced regular vocational training programmes that exposed them to various opportunities like the production of Soap, Hat, Air fresher, disinfectants among others. While addressing the EDC news, Mr. Charles Iyangbe, the Manager Business Development Services, said "we also created the experience sharing forum under which established entrepreneurs share his personal experience about how he overcame his business challenges. This has been motivating and insightful to our trainees who have commended this

Apart from these achievements, the Monitoring and Evaluation Manager, Mr. Jeffrey Oisamoje explained that "fourteen (14) new businesses were created while twenty (20) enterprises were expanded during the last quarter of 2008."

Mr. Oisamoje said that the centre trained a total of 1587 entrepreneurs between June and December 2008. He reiterated that EDC trained busy executives who have the investible resources but with less time to acquire the needed skills. "This is a good opportunity for our investment climates as we have brought skills to potential investors" Mr. Oisamoje concluded.

Contact: edcota@africaleadership.org

Book Review



In *The DNA of Leadership*, which follows her successful *Creating WE*, author Judith Glaser identifies the seven leadership practices that can reshape an organization into a culture that enables people to work

effectively together. In explaining these practices, she creatively uses the metaphor of genes and DNA. Just as individuals' DNA determines their destinies, companies' "organizational DNA" determines their destinies – their successes or failures.

Great leaders of the twenty-first century are "masters of a new conversation." They live and behave with wisdom, understanding what transformation is all about. This is a book about the wisdom that underlies leadership. It is not about varied, or possible, leadership styles. It is about leadership genes expressed in conversations and practices, ethics, codes of conduct, and culture.

Visit www.businessbookreview.com for a complete review of the *DNA of Leadership* and other great Leadership Books.